

Supplier Code of Conduct

In order to underline our commitment to ethical, legal, social and environmental standards we have developed this Supplier Code of Conduct that we expect all our vendors of goods and services, their employees and subcontractors ("Suppliers") to follow.

The actions and business practices of our Suppliers have a significant impact on Sinopro-group. Hence, we expect all Suppliers to understand and to adhere to our standards set forth in this Supplier Code of Conduct. It is the responsibility of each Supplier to ensure that their own suppliers adhere to a similar level of compliance.

Our commitments

Sinopro-group strives for sustainable long-term business development and commits to full compliance with its Code of Conduct and Sustainability Policy in all its activities. Sinopro-group has committed itself to analyze its carbon footprint and to gradually become climate neutral.

When carrying out procurement duties, all Sinopro-group employees are expected to share with Suppliers this commitment, and to report to our management any practices in dealings with business partners that are in violation to it. Our Supplier Code of Conduct sets the norms of behavior in all our activities. Not respecting our core values shall be considered a serious breach and will cause us to terminate any relevant contractual relationship.

Our expectations towards Suppliers

Our Suppliers form an integral part of our network. All Suppliers are expected to act and operate with integrity and in compliance with all applicable laws and regulations. Sinopro-group expects its Suppliers to share its commitment to ethical business practices, human rights, labor standards, anti-corruption and non-discrimination as well as not to allow modern slavery, forced or child labor. Suppliers are expected to have their own related policies and programs in place to verify compliance.

All Suppliers are expected to develop and improve innovative and sustainable solutions. Being a responsible group of companies, we also expect our Suppliers to work in line with Sinopro-group's principles and to continuously improve their sustainability efforts and their environmental footprint through reduction of consumed resources and generated waste. Sinopro-group expects its Suppliers to ensure compliance with, and active monitoring of, applicable environment, health and safety laws and regulations, including ensuring the protection of the health and safety of employees and the local neighborhoods of the sites or locations they are operating in. In case of violations, public explanations shall be issued promptly, and the effectiveness of the corrective actions shall be verified.

Suppliers shall disclose to Sinopro-group any situation that may appear as a conflict of interest, as well as protect all confidential information and intellectual property provided by Sinopro-group and its business partners.

Last update: 10 June 2022

The latest version of this Supplier Code of Conduct and of our Sustainability Policy is published on our website

www.Sinopro-group/companydocs.html

The latest version of our Code of Conduct is available from your Procurement contact.